

NAILSWORTH TOWN COUNCIL

Minutes of a Special meeting of Nailsworth Town Council
held at Town Hall, Nailsworth
on Monday 25 January 2016

Present	Cllr MP Robinson (Town Mayor) Cllr EF Bonner Cllr JL Dennis Cllr JL Duckworth Cllr A Elliott Cllr NI Kay Cllr SK Millett Cllr DL Powell Cllr SM Reed Cllr S Robinson Cllr SE Thorpe

2015/256 DECLARATIONS OF INTEREST & REQUESTS FOR DISPENSATIONS

There were no requests.

2015/257 GRATUITY FOR TOWN CLERK

The Mayor explained that at the council meeting of 20 October 1998 (minute 1998/132) the council had resolved to enrol the post of Clerk in the Local Government Pension Scheme (LGPS) and additionally to pay the current Clerk a gratuity to cover previous years of employment. However since January 2012 councils no longer had discretion to pay such retirement gratuities except in the case of extant contractual obligations. The Clerk had sought advice from the Society of Local Council Clerks (SLCC) and had sent copies of relevant paperwork.

The SLCC Financial Advisor's advice was that the council could accept that the events of 1998 amounted to a variation of the Clerk's contract so as to provide for a gratuity and a pension and that therefore the council could lawfully pay a gratuity. The gratuity would be subject to PAYE. The statutory formula for calculating such a gratuity was $3/80 \times \text{NI LEL} \times \text{number of years of pensionable service}$ which would result in a figure of £2,075.00.

The Mayor proposed, seconded by Cllr S Robinson to unanimous agreement the adoption of the following resolution:

RESOLVED That the Clerk Mrs L Meletiou receive a gratuity of £2,075 as per her contractual arrangement with Nailsworth Town Council

2015/258 CONSIDERATION OF BUDGET OR 2016/17

The Mayor introduced the draft budget proposals previously circulated to members. A number of suggestions and amendments were discussed resulting in a proposition to reduce spending by £15,000. Due to the late hour it was agreed to defer a decision and adjourn the meeting until 7.30pm the following evening Tuesday 26 January 2015.

Minutes of meeting adjourned from previous evening – 26 January 2016

Present	Cllr MP Robinson (Town Mayor) Cllr JL Dennis Cllr JL Duckworth Cllr A Elliott Cllr NI Kay Cllr SK Millett Cllr DL Powell Cllr SM Reed Cllr S Robinson Cllr SE Thorpe
Apologies	Cllr EF Bonner

2015/259 BUDGET ESTIMATE FOR FINANCIAL YEAR 2016/17

Discussion continued and agreement was reached to reduce spending by £15,000. Members then discussed the estimated level of free reserves to be held.

The Mayor proposed, seconded by Cllr Kay, that free reserves of £20,000 should be held.

An amendment was proposed by Cllr Reed, seconded by Cllr S Robinson that free reserves of £25,000 should be held.

On being put to the vote the amendment was carried by 6 votes in favour to 4 against.

On being put to the vote the original proposal as amended was adopted unanimously and it was **RESOLVED THAT**

- The budget proposals set out in the schedule attached to these minutes be approved;
- To precept upon Stroud District Council in respect of financial year 2016/17 the sum of £305,783;
- With effect from 1 April 2016 the salary of the Clerk to be based on SP 39;
- With effect from 1 April 2016 the salary of the assistant to the Clerk to be calculated on SP 17 based on 20 hours per week;
- With effect from 1 April 2016 the salary of the groundsman/caretaker to be calculated on SP 6;
- From 1 April 2016 the wages of the caretaker at the Town Hall to be paid at £7.85 per hour based on a notional 6 hours per week;
- From 1 April 2016 the wages of the cleaner at the Mortimer Room to be paid at £7.85 per hour based on 5 hours per week;
- From 1 April 2016 the honorarium for cleaning the Town Information Centre to be £102.05 per quarter.

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Town Mayor

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Date